

North Wales Car Club Safeguarding Policy

1. Introduction

North Wales Car Club (NWCC) is committed to ensuring the welfare and safety of all individuals involved in our activities, particularly children, young people, and vulnerable adults. We believe that safeguarding is everyone's responsibility and that all members, volunteers, officials, and participants have a duty to promote a safe environment.

2. Purpose of the Policy

This policy aims to:

- Protect children, young people, and vulnerable adults from harm.
- Provide clear guidance on safeguarding procedures within NWCC.
- Ensure that all club officials, volunteers, and members understand their responsibilities.
- Create a culture where safeguarding concerns are taken seriously and responded to appropriately.

3. Scope

This policy applies to all NWCC members, including:

- Club officials and committee members
- Marshals and event staff
- Competitors and participants
- Spectators and supporters
- Parents and guardians

4. Key Safeguarding Principles

- The welfare of children, young people, and vulnerable adults is paramount.
- All individuals have the right to be protected from abuse, neglect, and exploitation.
- Everyone should be treated with dignity and respect, regardless of age, gender, disability, race, religion, or sexual orientation.
- Any safeguarding concerns must be reported and acted upon in accordance with this policy.

5. Recognising Abuse

Abuse can take many forms, including:

- **Physical abuse** – causing harm through hitting, shaking, or inappropriate restraint.
- **Emotional abuse** – causing emotional harm through bullying, threats, or humiliation.
- **Sexual abuse** – any form of inappropriate sexual contact or behaviour.
- **Neglect** – failing to meet basic needs such as food, warmth, and medical care.
- **Bullying and harassment** – repeated negative behaviour, including online abuse.

6. Safeguarding Responsibilities

- **Club Welfare Officer (CWO):** NWCC have appointed a designated Club Welfare Officer responsible for handling safeguarding concerns and ensuring compliance with this policy.
- **All members and volunteers:** Must follow safeguarding guidelines, report concerns, and ensure they act appropriately when interacting with children and vulnerable adults.
- **Parents and guardians:** Should supervise their children at club events and support the safeguarding measures in place.

7. Reporting Concerns

If any member has a safeguarding concern, they should:

1. Report it to the Club Welfare Officer or event organiser immediately.
2. If the concern involves immediate danger, contact emergency services (999).
3. Concerns can also be reported to Motorsport UK Safeguarding Team at **safeguarding@motorsportuk.org**.

8. Code of Conduct

NWCC expects all members, officials, and participants to:

- Always act in a way that promotes a safe and positive environment.
- Avoid any behaviour that could be interpreted as inappropriate or abusive.
- Report any safeguarding concerns immediately.

9. Safe Recruitment and Training

- All volunteers working closely with young people or vulnerable adults will undergo appropriate safeguarding checks, including DBS (Disclosure and Barring Service) where required.
- NWCC will provide safeguarding training for relevant personnel.

10. Review and Monitoring

This policy will be reviewed annually or sooner if legislation changes. Any updates will be communicated to all NWCC members.

Approved by: North Wales Car Club Committee

Date:04-12-2024

Club Welfare Officer Contact: Dave Jones